

IDEA **CONCLAVE**

on Collaging Futuristic Skills Landscape for New India

A Development Professionals Meet 2019

Govind Ballabh Pant Social Science Institute, Prayagraj



7-8 March, 2019

Idea Conclave on Collaging Futuristic Skills Landscape for New India

Keynote address

Dr. Uday Shankar Awasthi, MD& CEO, IFFCO

The future brings change and change is a challenge. The challenge is in understanding the needs of the future and taking decisions accordingly. It involves an active and conscious action in the following directions:

- Adaptation of individual skills with newer technologies.
- Promotion of creativity and innovation at organisational level.
- Instilling the new generation with professional values that fit well with the changing future and synergising it with their career goals.
- Modifying the guiding tools for achieving

happiness in the changing face of the world.

The critical challenge of all future actions across all sectors is to make human life happy and joyful. All of this needs to be mapped on a 'skills landscape' in an innovative manner to understand the skills requirements of tomorrow. Such a layout would be a compass to guide industry, academics, government policy, students and entrepreneurs to plan their future endeavors in a creative as well as competitive manner.

The New India comprising of more than half of the population (54%) living below the age of 25 years is aspiring to transform the nation into a global hub

Collaging Futuristic Skills Landscape for New India

of critical futuristic skills and knowledge. It is estimated that the labor force in the ageing industrialized world is likely to decline by 4% whereas in India it will increase by 32% during the next 20 years. The New India is looking forward to take maximum advantage of this demographic dividend by equipping young workforce with employable skills and knowledge.

The dream of New India, however, is confronted with existing paucity of highly trained workforce on the one hand and non-employability of large sections of conventionally educated youth with poor or no skills on the other. Currently, only 4.69 percent of the workforce in India has undergone formal skill training as compared to 96% in South Korea, 80% in Japan, 75% in Germany, 68% in UK and 52 percent in USA. A paradoxical situation is prevailing in the Indian economy, that industry is facing shortage of qualified skilled workers while large number of youth is facing the problem of no work.

Every year 16 million youth of New India are joining the job market as fresh entrants. Besides, about 300 million workers in farm and non-farm

sector are already working with no formal skill training. A huge task of skilling, up-skilling and re-skilling such a large number of workers is on anvil. Therefore appropriate training infrastructure across the states and sectors is required not only for quantitative expansion of training facilities but adhering the quality standards as per the industry demands.

In order to realize this gigantic task, the Government of India strategically planned to consolidate all the skill initiatives in the country as a priority agenda of national development under the banner of 'Skill India'. Consequently, the National Skill Development and Entrepreneurship Policy was revised in 2015. During the same year National Skill Development Mission and the Pradhan Mantri Kaushal Vikas Yojna (PMKY) were launched as flagship schemes with the core objective to synchronize the public policies and programs with the demand and supply contexts of skills. All these initiatives are directed to fulfill the long-standing employers' demand for well-trained workers in different sectors as well as ensuring sustainable livelihoods for skilled youth.

Four years have passed away of skilling at scale with speed, standard and sustainability, It would be appropriate to assess how far the mission has been successful in achieving its stated goals i.e. aligning industry demand and workforce skills, fulfilling trainees' aspirations for sustainable livelihoods, building capacity for skill development in critical un-organized sectors, ensuring high quality options for long term skilling, developing network of quality instructors, enabling pathways for transitioning between the vocational training system and the formal education system, promoting convergence and coordination between skill development efforts of all implementing agencies and lastly creating social awareness on value of skill training.

The Idea Conclave will be organized around following three major themes:

1. Building blocks for Skills and Competitiveness
2. Roadmap for Skills and Innovativeness
3. Pathways for Skills and Happiness

The Program

Day-1

Theme

Building blocks for Skills and Competitiveness

The participants in this session are expected to critically deliberate on the emerging demand patterns for skills in different sectors. The industry scope will range from regional, national as well as international scenario. It is intended that the intense discussion will churn out with a training system strategy to fill the gap between future industry requirements and current status of skill and knowledge.

Sub-themes:

Skilling, re-skilling and up-skilling for future
Skill-sets for coping with Artificial Intelligence
Skills for Digital India

Day-2

Theme

Roadmaps for Skills and Inclusiveness

The discussion in this session will mainly focus on developing a skill strategy to ensure sustainable livelihoods for skilled youth. It is essential that entrepreneurship be also harnessed side by side so that additional jobs are created to absorb fresh job entrants with quality skills. It is expected that participants will throw light on innovative ideas for entrepreneurship development opportunities.

Sub-themes:

Entrepreneurship for Job Creation

Women Entrepreneurship and Female workforce
Social Entrepreneurship and sustainable livelihoods

Theme

Pathways for Skills and Happiness

The session will deliberate upon how to inculcate values for greater respect for skill training within the formal school education system. It will also find options for streams for skills training in higher education and further career growth opportunities with better skills.

Sub-themes:

Integrating vocational training system with the school education system
Innovations in Higher Education for Skilling India
Education with the value of skill training

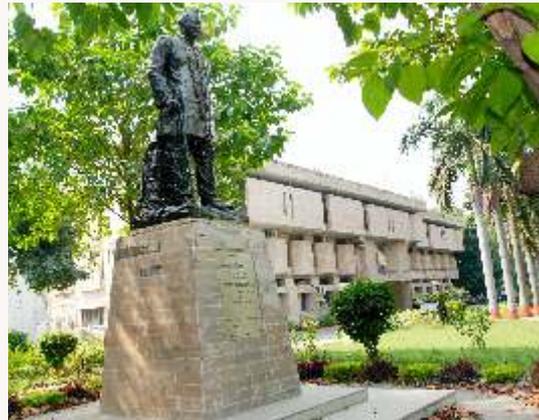
We will be grateful if you could spare time to participate in the National Idea Conclave and share your ideas based on rich and vast experiences in this area. Your early response would help us in planning the sessions of the Conclave.

About the Institute

The Govind Ballabh Pant Social Science Institute, a Constituent Institute of the Central University of Allahabad, is a premier research Institute in North India. It is devoted to carrying out research in social sciences and rural management, particularly in the field of socio-economic development, culture and public policy. It also provides training, guidance, and consultancy to government organisations and various institutions working in the field of development. In addition to this, the Institute runs an M. Phil integrated D. Phil. Programme and a two years MBA Rural Development Programme (MBA-RD). The mission of the MBA Rural Development Programme of the Institute is to build committed and competent professionals who could transform rural communities that are embedded in the 'culture of silence'.

The Institute is presently led by Prof. Rajen Harshe, a renowned academician and educationist former Vice-Chancellor University of Allahabad, Head Department of Political Science, Hyderabad University, Visiting Professor, Department of International Relations, South Asian University, New Delhi.

Various leading institutions/organizations like NDDDB, NSDM, NABARD, PRADAN, SRIJAN, SPS, TATA, Reliance, Government agencies of U.P., Uttaranchal, MP and Rajasthan and Microfinance Institutions like SKS, BASIX, Ujjivan, Cashpor, Swatantra etc have recruited young professionals graduated from our MBA Rural Development Programme. Many of them have progressed to senior level positions in their respective organizations reflecting their excellent performance.



About Development Professionals Meet (DPM)

The Institute organizes a Development Professionals Meet (DPM) as an annual event under the Masters in Rural Development Programme every year on a selected theme. This year's DPM shall be the 7th in a row. Earlier DPMs have been organized over the themes like

- Managing the Micro for Rural Development
- Managing Employment Creation in Rural Development
- Managing Technologies for Rural Development
- Managing the Agribusiness Development : Challenges and Options
- Corporate Social Responsibility Initiatives : a Dialogue with Donors, Academia and Civil Society
- Managing Field Processes: Microfinance Business

These events have been highly successful and attracted senior executives from various corporate, cooperative, government and non-

government organizations, providing participants with opportunities to share experiences and forge new partnerships.

What we are expecting?

We hope that Idea Conclave will be successful in opening up new horizons of knowledge for better understanding of skills for the future. With this expectation we invite the entrepreneurs, change-makers, motivators, dreamers, challengers, visionaries from Academics, Industry, and development professionals and young minds who have out-of-box concepts that could turn the Idea Conclave into an Idea Bang.

Guidelines for Presentation

Presentation of Ideas could be in the form of oral presentations, PPTs, research papers, posters, models or any new form of presentation. We would appreciate if Abstract with maximum of 250 words indicating the idea with five relevant keywords.

Submission details for Full Research Paper

- Minimum 2500 words excluding references and footnoting (Descriptive footnotes and substantive text in the footnotes is not permitted).
- Abstract and Full paper is to be submitted in soft copy in MS-Word format (Times New Roman, font size 14 for the heading, 12 for the text and 10 for the footnotes with 1.5 spacing for the text and 1.0 spacing for the footnotes).
- A separate MS-Word File should be submitted containing the article title, followed by Author's Name, Co-author's Name(if any) affiliation, communication address, email and phone details.
- Submission of a declaration stating that the work is original and bonafide.

Submission details

- All papers (abstract and full paper) and presentations must be mailed to rewa.singh@yahoo.com under the subject "Idea Conclave".

Submission details for Posters/Models:

Consider a poster/model presentation as opposed to the traditional oral presentation because posters/models allow you more time to present to a much larger audience base.

- Each presenter will be provided with a 5' x 4' poster/model board area and mounting pins. The board will indicate the poster/model number in upper right or left corner. Presenters are responsible for mounting their posters/models the morning of their presentation.
- All illustrations, charts, etc., to be posted should be prepared in advance as materials for these purposes will not be available at the meeting site. Institute will provide a reasonable supply of push pins.
- Each poster/model must include text in a large enough font (~20 point font) to be read easily by attendees from a distance of 4 to 5 feet or more. Lettering on illustrations should be large and legible. Photographs should be a minimum of 5 x 7 inches. Material should be displayed in logical sequence (introduction, development, conclusion) and each sheet should be numbered.

- The effectiveness of a poster/model presentation will be enhanced by using techniques such as mounting the sheets on colored construction paper, etc., to improve the graphic impact. Please note, however, that simplicity, ease of reading, etc., are more important than artistic flair.
- Avoid overcrowding figures and cramming too many numbers into tables. Legends and titles should accompany all figures, tables, photographs, etc. in order to allow their immediate identification.
- No commercial activities or any advertising may be displayed on the poster/models. Non-compliance with this rule will result in the poster/model being removed.

Certificate of Participation/Presentations

- Certificate of participation/paper presentation will be issued to those who participate/present paper themselves.
- The authors' whose papers are accepted, but do not attend the seminar will not get the certificate.
- Best research paper of each technical session will get a certificate of merit.

- Best presenter of each technical session will get a certificate of merit.
- Best poster/model will get a certificate of merit.

Important Dates

- Last date for submission of Abstract : 15th February, 2019
- Confirmation date for Selected Abstract: 20th February, 2019.
- Last date for Registration (Abstract and Author's detail via E-mail): 25th February, 2019
- Last date for Full Paper Submission via E-mail: 3rd March, 2019.

Registration Fee

(Upto 25th February, 2019)

Professional Participants : ₹ 2000/-

Students Participants : ₹ 500/-

Registration Fee

(After 25th February, 2019 / On-spot Registration)

Professional participants : ` 3000/-

Students Participants : ` 1000/-

Registration Fee can be submitted during registration on campus through **cash**. Account

details are as below :

Account name : Gobind Ballabh Pant Social
Science Institute
Bank : Dena Bank
Branch :Nyaya Nagar, Jhusi, Allahabad
Account no. : 107610002344
IFSC : BKDN0721076

The Registration Form can be downloaded from
Institute's website <www.gbsssi.in>

Accommodation and Travel

Accommodation will be provided to the delegates
who are coming from outstation. However, hotel
accommodation may be arranged on payment
basis. No travel expenses will be provided.

Advisory Board

Prof. R.L. Hangloo, VC University of Allahabad
Prof. T.V. Kattimani, VC Indira Gandhi National Tribal University
Shri Anand Mishra, Director Planning Department, U.P. Govt.
Shri Santosh Gupta, CEO, ISRN, New Delhi
Dr. Rohit Dwivedi, Associate Professor, Rajiv Gandhi Indian
Institute of Management , Shillong
Dr. Ashish Khare, Associate Professor, University of Allahabad

Presentations Review Committee

Prof. U. Kalpagam
Prof. S.K. Pant (9450094811)
skpant@rediffmail.com
Prof. A.R. Mishra (8004928115)
armishragbp@gmail.com
Dr. Kunal Keshri (8303697775)
kunalkeshri.lrd@gmail.com

Reception Committee

Prof. Bhaskar Majumder
majumderb@rediffmail.com
Prof. G.C. Rath
Dr. Chandraiah Gopani (9956377352)
gchandraiah2007@gmail.com

Organising Committee

Prof. Sunit Singh, Convenor (9415493820)
sunitsingh@rediffmail.com
Prof. K.N.Bhatt (9454951081)
knbhatt1@rediffmail.com
Dr. Archana Singh (9452165071)
archanaparihar@gmail.com
Dr. Rewa Singh (9415140816)
rewa.singh@yahoo.com

Administrative Officer

Mr. Anjesh Kumar (9415364593)
anjeshk@gmail.com

Director

Prof. Badri Narayan Tiwari (9450613293)
director@gbsssi.org.in



Govind Ballabh Pant Social Science Institute

(A constituent Institute of the University of Allahabad)

Jhusi, Prayagraj-211019 INDIA.

Phone : +91-532-2569206 Fax : +91-532-2569214

[www. gbpsi.in](http://www.gbpsi.in)